TOWN OF STRONG – SELECTMEN'S MEETING MINUTES December 22, 2020 @6:00pm

- 1. <u>Call meeting to order flag salute</u>: Rob E. called the Selectmen's Meeting to order with a flag salute at 6:00pm.
- 2. <u>Board Member Attendance Recognized</u>: Present: Rob Elliott, Jim Burrill, Andy Pratt, and Dick Worthley. Absent: Rod Cook. Others Attending: Sandra Mitchell, Betsy DuBois, Duayne Boyd, and Lawrence Curtis.
- 3. <u>Approval of the Selectmen's Meeting Minutes from 12/08/2020</u>: Jim B. made a motion to approve minutes from the 12/08/2020 selectmen's meeting. Dick W. 2nd the motion and all voted in favor (4-0).
- 4. <u>Approval of the Treasurer's Warrant for week of 12/23/2020 for \$15,800.38:</u> Dick W. made a motion to approve Treasurer's Warrant for week of 12/23/2020 for \$15,800.38. Andy P. 2nd the motion and all voted in favor (4-0).
- 5. Budget 2021 Employees' Pay: Jim B. made a motion to give full time and part time employees a .40 cent raise as follows: Sandra Mitchell from \$19.64 to \$20.04; Duayne Boyd from \$19.64 to \$20.04; Betsy DuBois from \$16.95 to \$17.35; Keith Dubuc from \$16.50 to \$16.90; and Erika Ouellette from \$15.00 to \$15.40 starting on first payroll of 2021. Dick W. 2nd the motion and all voted in favor (4-0). Rob said they will meet with new custodian, Lawrence "Buster" Curtis, after a probationary period of 90 days for a review and discuss any pay increase at that time. Selectmen discussed being prepared to discuss budget at next meeting on January 12th.
- 6. Reports of the Treasurer/Town Clerk/Highway Foreman: Sandra Mitchell presented selectmen with a list of 5 properties that have been automatically foreclosed upon as of 11/30/20. She pointed out the article in the Maine Town & City magazine that addresses the need to make sure towns properly insure any tax acquired properties. Selectmen would like to make sure that any costs incurred by insuring these properties would be recouped at the time of sale of said properties. They discussed updating our tax acquired property policy to make sure it said this specifically. Sandy noted that if the taxpayer came in before 12/31 they would need to pay all 3 years taxes to get property back; after 12/31 they would need to pay all 3 years taxes, plus estimated 2021 taxes to get property back. Selectmen asked Sandy to reach out one more time to taxpayers explaining that they could either pay back taxes or meet with the board to discuss further. Sandy discussed with selectmen the new paid leave act mandated by state law. She has determined that we would not need to comply as we are under the 10 employee cutoff of qualified employees. Betsy let selectmen know that only budget committee members have taken out nomination papers for upcoming elected positions.
- 7. Selectmen's Reports: Jim reached out to MMA and found that we will need to let recreation money lapse into surplus unless it becomes classified as a reserve account. Rob reported in Rod Cook's absence that Rod has received an email from Capozza Concrete Services. The person Rod had been dealing with has retired, and that explains the delay in response Rod has had with this company. The new project manager with Capozza has offered the Town 3 options. Selectmen have decided the 3rd option is best. That option states that Capozza will grind and prep a 4 x 4 test area and apply cementitious urethane product on it and see how it performs over a few weeks. If it checks out and no bubbling occurs, they would prep and apply that product instead.

 $\label{eq:made_equation} \mbox{Jim Burrill made a motion to adjourn. Dick W. 2^{nd} and all voted in favor. Meeting adjourned at 6:37pm.}$

Respectfully Submitted by,